

TERMS AND CONDITIONS FOR OCCUPATIONAL HEALTH AND SAFETY, FIRE PROTECTION AND ENVIRONMENTAL PROTECTION

I. Occupational health and safety

1. The supplier is obliged to comply with legal and other regulations on occupational health and safety. At the same time, the customer also undertakes to follow the instructions of the customer, in particular the instructions of the customer's designated representative, security technician, environmentalist, and employee in the field of quality control.
2. If the customer finds out that the supplier or persons for whom the supplier is responsible are in breach of occupational health and safety obligations, the customer has the right to call on the supplier to remedy the situation according to the customer's instructions.
3. The designated representatives of the Contracting Parties are obliged to inform each other prior to the commencement of performance of the contract and the performance related to or related to it, about the measures taken to protect against the effects of these risks relating to the provision of performance and the workplace, and to familiarize themselves with the location of the first aid equipment, trauma plan and other occupational health and safety documentation in the workplace.
4. Prior to the commencement of the performance of its obligation, the Contractor undertakes to provide its employees with appropriate and adequate information and instructions to ensure occupational health and safety and to take the measures taken.
5. The supplier shall ensure that its employees use personal protective equipment, work clothes and footwear, in particular protective helmets and high-visibility vests, or work clothing with reflective elements, and undertakes to continuously monitor their use. (see point IV)
6. Contractor's employees who carry out work at heights or above free depths, partly in the area with collective securing and partly outside it, are obliged to wear a safety harness with a connecting rope and a fall brake on the fuselage at all times. At the same time, the employee's obligation to secure himself or herself in an appropriate manner when performing work where there is a risk of falling from a height or depth at the workplace without collective protection does not change.
7. A written record shall be made of the transfer of collective fall protection equipment between the supplier and the customer.
8. Measures for individual securing of an individual for work at heights and above depths must be prepared by the supplier in writing, e.g. in assembly documentation, technological or work procedure, with information on the method of securing, on the personal protective equipment used, with the marking of the carrying points.
9. The contractor may not use the existing structures of the building as a means of lifting without the prior written consent of the customer.
10. The supplier undertakes to use only safe electrical or other equipment in accordance with legal regulations on technical requirements for products and to submit to the customer at the customer's request documents on their revisions or other documents certifying compliance with the conditions for their operation.
11. The supplier undertakes to immediately report any work injury of an employee of the supplier at the workplace to the designated representative of the customer and to allow the customer to participate in the investigation of the causes and circumstances of such an accident at work. The Supplier shall also provide the Customer with a copy of the record of the accident at work, and in the case of an accident at work of which no record is made, the Supplier shall provide the Customer with the written information about such an accident at work to an extent similar to the data stated in the record of the accident at Work. The arrangement under this paragraph shall be without prejudice to the contractor's obligations under the legal regulations on the registration and registration of accidents at work.
12. The supplier is obliged to ensure that its employees refrain from consuming alcohol, addictive, narcotic or psychotropic substances at the workplace and from entering the workplace under their influence. The contracting parties agree that the customer has the right to perform a breath test to detect the presence of alcohol and the supplier is obliged to allow the customer to do so with the supplier's employees. The supplier is obliged to expel an employee who enters the workplace under the influence of alcohol, addictive, narcotic or psychotropic substances or consumes them at the workplace, or an employee who refuses to submit to a breath test. If the customer fails to do so despite the customer's request, the customer has the right to report it on behalf of the supplier.
13. The rights and obligations agreed under the preceding paragraphs of this Article in relation to the Supplier's employees shall apply mutatis mutandis to other persons who participate in the performance of the Contractor through the Contractor or are present at the Supplier's workplace with the Supplier's knowledge.

II. Fire protection

1. The supplier is obliged to comply with legal or other regulations on fire protection and to follow the customer's instructions in the field of fire protection at the workplace.
2. The contractor undertakes to determine fire protection measures at the workplace, to train its employees and other persons who participate in its performance in the field of fire protection before the commencement of the performance, as well as to carry out control activities at the handed over workplace to the extent specified by the fire protection legislation.
3. The supplier shall notify the customer in writing of any fire occurring at the workplace without undue delay. This is without prejudice to the contractor's obligation to report it to the fire brigade and the relevant public authorities, as well as other obligations arising from legal or other regulations on fire protection.
4. When operating activities or equipment with increased fire hazard or in areas with increased fire risk, the contractor is responsible for their fire safety, in particular by preventing the occurrence of fire hazards, removing flammable substances, fire extinguishing agents, fire supervision and establishing sufficient escape routes. A copy of the written order issued in accordance with the fire protection legislation for the performance of activities with open flames shall also be submitted by the supplier to the designated representative of the customer in a timely manner.
5. The contractor also provides follow-up supervision after the completion of work with open flames or other activities with an increased risk of fire to the extent specified by the legal regulations on fire protection and the relevant Czech technical standards.

III. Environmental protection

1. The contractor shall take all measures to reduce the noise caused by its activities at the workplace in accordance with legal regulations.
2. The supplier is obliged to maintain order and cleanliness at the workplace and on the access roads to the workplace, to continuously remove waste and impurities that have arisen during the performance of its obligation and to ensure further waste management in accordance with legal regulations.
3. According to the applicable legislation, the supplier of activities that will generate waste becomes the waste producer, unless otherwise stated in the order. The supplier shall keep a continuous record of waste and submit it upon request.
4. Temporary collection of waste generated on the company's premises during the supplier's activities must be approved in advance by the customer and the assembly area must be reserved.
5. The supplier undertakes to handle chemical substances and chemical preparations in the workplace in a manner consistent with the legal regulations on chemical substances and chemical preparations. At the customer's request, the supplier is obliged to provide the customer with a list of hazardous chemical substances and chemical preparations that it handles in the performance of its obligation, including safety data sheets, or documents on the training of the supplier or its employees by an authorized person, if required by law.
6. The contractor is obliged to comply with legal regulations on nature and landscape protection and to refrain from damaging trees or other vegetation.
7. The supplier shall immediately inform the customer's representative about important circumstances related to environmental protection, especially about the occurrence and resolution of events with a possible impact on the environment (emergency hazard situation, environmental accident). In the event of an environmental accident caused by the Supplier, the Contractor shall bear all costs of removing the environmental accident.
8. The supplier shall allow the customer to control its activities. In the event of a non-compliance with environmental protection legislation, the Supplier must immediately arrange a remedy. If the Supplier fails to remedy the non-compliance, or in the event of repeated breaches of legal regulations, the Customer is entitled to withdraw from the Contract.
9. If necessary, the Customer may stipulate in writing other specific conditions for the Supplier's activities in the field of environmental protection, and the Supplier is obliged to comply with them.

IV. Minimum standards of the CE Group, a.s. in the field of occupational health and safety (OHS) and fire protection (FP)

1. The supplier is also obliged to comply with the obligations arising from the following minimum standards for ensuring and managing OHS and FP in the customer's premises (hereinafter referred to as "*Minimum Standards*") and have a "work permit" issued for their activity (VIS Annex).

2. Conducting Workplace Inspections:

2.1 Each supplier is obliged to carry out a proper check of compliance with legal and other regulations on OHS and FP at its own workplace where its workplace is located,

2.2 In the event of detection of dangerous behaviour or a risky situation, the supplier at the customer's workplaces is obliged to interrupt work and immediately inform the customer's senior employee or other customer's representative designated in writing about the situation.

3. Communication:

3.1 The contractor must ensure at the workplace that the instructions to ensure the OHS, FP regulations and technological procedures are comprehensible.

4. Registration of persons and control of entry and exit to the customer's workplace:

Upon arrival at the workplace, the supplier (or his employee) is obliged to report his arrival to the customer's managerial employee. The supplier must ensure that this obligation will also be fulfilled by another person (or its employees) who performs the performance for the customer through the supplier.

5. On-the-job initial training:

The supplier is obliged to complete the initial training of the customer before entering the workplace for the first time. The Supplier undertakes to ensure the participation of its employees or persons who perform services for the Customer through the Supplier (or their employees) and other persons who enter the workplace at the Supplier's request or with the Supplier's knowledge, in this initial training.

6. Risk assessment:

The supplier is obliged to prepare a written assessment of the risks of possible danger to life and health during the performance (activities) that it performs for the customer and descriptions of safe work procedures. The supplier is obliged to hand over a written risk assessment and descriptions of safe work procedures to the responsible manager of the customer no later than 8 days before the start of its performance. (Act No. 309/2006 Coll., § 16 a)

7. Technological regulations:

7.1 The supplier is obliged to prepare a technological regulation. The technological regulation must include:

- continuity and concurrence of individual work operations - workflow for a given work activity,
- use of machines and special work equipment,
- types and types of auxiliary working structures,
- mode of transport (vertical and horizontal),
- technical and organisational measures;
- extraordinary conditions.

7.2 The supplier is not allowed to start carry out the filling at the customer's workplaces without a technological prescription or without descriptions of safe working procedures.

8. Personal protective equipment (PPE):

In accordance with risk assessment, technological procedure, etc

9. Documentation and minimum requirements for hazardous work:

9.1 Division of work

The contractor is responsible for the division of work activities and the evaluation of risks arising from their complexity. Prior to each work activity, the supplier and the person performing the performance












for the customer through the supplier are obliged to consult the details of the work activity with their employees with regard to the risks of OHS and FP and to keep records of their instructions.

- a. The contractor shall take all measures to reduce the noise caused by its activities at the workplace in accordance with legal regulations, as well as measures to effectively protect groundwater, groundwater, drainage or other sources of water at the site and on adjacent land from pollution.
 - b. The contractor is obliged to maintain order and cleanliness at the workplace and on the access roads to the workplace, to continuously remove waste and impurities that have arisen during the performance of its obligation, to prevent their penetration outside the workplace by technical measures and to ensure further waste management in accordance with legal regulations with the aim of maximizing their reuse.
2. The supplier is obliged to provide the customer with a record of waste generated in the course of its activities, as well as in the activities of all other persons participating in the customer's performance through the supplier. The requirements of waste records are set out in waste legislation. The submission of complete waste records is a condition for fulfilling the supplier's obligation.
 - a. The supplier is obliged to follow the established procedure for sorting and disposing of individual types of waste. The amount and manner of the supplier's share of the costs associated with such waste sorting at the workplace is based on the contract.
 - b. If the supplier fails to comply with the obligations in the area of maintaining cleanliness at the workplace and on the access roads to it, or waste management, even within an additional reasonable period of time set by the customer, the customer is entitled to fulfil these obligations himself or by a third party at the supplier's expense.
 - c. 5. The supplier undertakes to handle chemical substances and chemical preparations in the workplace in a manner consistent with the legislation on chemicals and chemical preparations. At the customer's request, the supplier is obliged to provide the customer with a list of hazardous chemical substances and chemical preparations that it handles in the performance of its obligation, as well as copies of safety data sheets, or documents on the training of the supplier or its employees by an authorized person, if required by law.
3. When carrying out its activities, the contractor is obliged to comply with legal regulations on nature and landscape protection and to refrain from damaging trees or other vegetation. Permits for felling trees designated for removal according to the project documentation will be discussed with the relevant public authorities. The customer is obliged to issue a power of attorney to the supplier or to arrange for its issuance.
 - a. The customer has acquainted the supplier with the customer's environmental policy and the supplier undertakes to act in accordance with the principles of environmental protection arising from it.
 - b. The supplier is obliged to immediately inform the customer's representative about all important circumstances affecting environmental protection, especially about the occurrence and resolution of events with a possible impact on the environment (emergency hazard situations, environmental accidents). In the event of an environmental accident caused by the Supplier, the Contractor shall bear all costs of removing the environmental accident.
4. The supplier shall allow the customer to control its activities. In the event of a non-compliance with environmental protection legislation, the Supplier must immediately arrange a remedy. If the Supplier fails to remedy the non-compliance, or in the event of repeated breaches of legal regulations, the Customer is entitled to withdraw from the Contract. If necessary, the Customer may stipulate in writing other specific conditions for the Supplier's activities in the field of environmental protection, and the Supplier is obliged to comply with them.

















„Povolení na práce / Permission to work“

Workplace Name/ / Construction object		
Type of Work		
Start date		
Workdays	Mon <input type="checkbox"/> Tue <input type="checkbox"/> Wed <input type="checkbox"/> Thu <input type="checkbox"/> Fri <input type="checkbox"/> Sat <input type="checkbox"/> Sun <input type="checkbox"/>	
Subcontractor		
Senior / Chief		
Place of work		
Technologist procedure		
End date / Finish date		
Verified by supervisor CE a.s.		
	Yes	No
Do all the people I train have valid onboarding training?	<input type="checkbox"/>	<input type="checkbox"/>
Are the workers familiar with the activities taking place in the area?	<input type="checkbox"/>	<input type="checkbox"/>
Is it necessary to determine the endangered area?	<input type="checkbox"/>	<input type="checkbox"/>
Are the access routes clearly identified?	<input type="checkbox"/>	<input type="checkbox"/>
Will construction or high-rise machinery, auxiliary structures, etc. be used in these works?	<input type="checkbox"/>	<input type="checkbox"/>
Has the workplace been properly inspected before the work begins? (load-bearing capacity, stability)	<input type="checkbox"/>	<input type="checkbox"/>













High Risk Work :

 <input type="checkbox"/>	 <input type="checkbox"/>	 <input type="checkbox"/>	 <input type="checkbox"/>	 <input type="checkbox"/>	 <input type="checkbox"/>
 <input type="checkbox"/>	 <input type="checkbox"/>	 <input type="checkbox"/>	 <input type="checkbox"/> <input type="checkbox"/>	 <input type="checkbox"/>	Specify: _____ _____ _____
Working at heights above 5 meters	Excavations deeper than 2 meters	Working over water	Temporary construction	Work in confined spaces	Lifting operations over 5 tons
Working alongside the running line	Demolitions	Welding	Hazardous substances (toxic and corrosive – T, T+, C) / Hazardous substances (toxic and corrosive – T, T+, C)	Working in the protection zone / Working in the protection zone	

Other risks: / Other risk

 <input type="checkbox"/>	 <input type="checkbox"/>	 <input type="checkbox"/>	 <input type="checkbox"/>	 <input type="checkbox"/>
The possibility of falling, tripping	Slippery floor / terrain	Práce na schodech	Possibility of forfeiture	Working at heights up to 5m
 <input type="checkbox"/>	 <input type="checkbox"/>	 <input type="checkbox"/>	 <input type="checkbox"/>	 <input type="checkbox"/>
Risk of electric shock / Dangerous voltage	Working temperature below 4 °C or above 26 °	Movement of the load over the place of work	Conflict with	The incidence of pressure vessels
 <input type="checkbox"/>	 <input type="checkbox"/>	 <input type="checkbox"/>	 <input type="checkbox"/>	 <input type="checkbox"/>
Unstable soil compression leg	Limb compression / Press leg	Free of the machine / Free of the machine	Radiant heat source	Irritants
 <input type="checkbox"/>	_____			
Other Danger / Other	_____			

PPE Specific / PPM Specifics:

 <input type="checkbox"/>	 <input type="checkbox"/>	 <input type="checkbox"/>	 <input type="checkbox"/>	 <input type="checkbox"/>	 <input type="checkbox"/>
Hearing Protection	Protective drape	Safety goggles	Flame retardant clothing	Full body harness	Protective Gloves
 <input type="checkbox"/>	 <input type="checkbox"/>	 <input type="checkbox"/>	 <input type="checkbox"/>	 <input type="checkbox"/>	 <input type="checkbox"/>
Head protection	Face protection	Safety shoes	Reflective vest	Follow manual	Other _____

Precautions for the safe conduct of work:



Protocol on handover and takeover of the workplace

Order party:	.....
Reg. No.:	.....
TIN:	.....
Represented (name, position):	.....
Phone:	.....

Contractor:	.....
Reg. No.:	.....
TIN:	.....
Represented (name, position):	.....
Phone:	.....

Responsible persons for the management of work in the workplace:

Order party:	.....
Name:	.....
Function:	.....
Phone:	.....

Contractor:	.....
Name:	.....
Function:	.....
Phone:	.....

The client's representative hands over and the contractor's representative takes over the workplace

On behalf of the client:	.....
Date & Time:	.....
Name:	.....
Signature/Stamp:	.....

On behalf of the contractor:	.....
Date & Time:	.....
Name:	.....
Signature/Stamp:	.....

The contractor's representative hands over and the client's representative takes over the workplace

On behalf of the client:	.....
Date & Time:	.....
Name:	.....
Signature/Stamp:	.....

On behalf of the contractor:	.....
Date & Time:	.....
Name:	.....
Signature/Stamp:	.....